

# MAITREYA MEDICARE LIMITED

## **CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY**

### **Legal Framework**

This Policy has been formulated by the Corporate Social Responsibility Committee and approved by the Board of Directors of MAITREYA MEDICARE LIMITED (hereinafter referred to as the “Company”) in accordance with the requirement of the provisions of Section 135 of the Act read with the Rules thereunder.

### **Definitions**

1. **“Act”** means Companies Act, 2013 & rules made thereunder, including any modifications, clarifications, amendments, circulars or re-enactment thereof.
2. **“Board of Directors”** or **“Board”** means the Board of Directors of the Company, as constituted from time to time.
3. **“Committee”** means Corporate Social Responsibility Committee of the Company as constituted or reconstituted by the Board.
4. **“Independent Director”** means a director who satisfies the criteria for independence as prescribed under Section 149 of the Act and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter referred as SEBI Listing Regulations).
5. **“Key Managerial Personnel”** in relation to a company, means—
  - (i) the Chief Executive Officer or the Managing Director or the Manager;
  - (ii) the Company Secretary;
  - (iii) the Whole-Time Director;
  - (iv) the Chief Financial Officer; and
  - (v) such other officer as may be prescribed;

6. **“Policy”** means this Policy, as may be amended from time to time.

## **Membership**

- i. The Committee shall consist of a minimum 3 Directors out of which at least one Director shall be an Independent Director.
- ii. A minimum of two (2) Members shall constitute a quorum for the Committee Meeting.
- iii. Term of the Committee shall be continued unless terminated by the Board of Directors.

## **Role of the committee**

The CSR Committee, inter alia, shall-

- i. indicate the activities to be undertaken by the company relating to that specified in Schedule VII to the Act and the Companies (Corporate Social Responsibility Policy) Rules, 2014;
- ii. recommend the amount of expenditure to be incurred on the activities referred to in clause (i) above; and
- iii. monitor the CSR Policy of the Company from time to time.

## **Role of the Board**

The Board shall endeavour to –

- i. ensure that the activities to be undertaken by the Company shall be related to that specified in Schedule VII to the Act and the Companies (Corporate Social Responsibility Policy) Rules, 2014;
- ii. ensure that the company spends, in every financial year, at least two per cent of the average net profits, if any,(which is calculated in accordance with the provisions of section 198 of the Act) of the Company made during the three immediately preceding financial years, in pursuance of its CSR Policy by identifying appropriate projects/activities preferably in the local area where the Company's operations are carried out;

- iii. Consider and give preference to the local area and areas around the Company where it operates, for spending the amount earmarked for CSR activities.

## **CSR Activities**

The Company shall endeavor to provide adequate budget for CSR project/program in consonance with Schedule VII of the Act with emphasis on:

- i. Promoting health care including preventive health care and sanitation and making available safe drinking water;
- ii. Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
- iii. Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government or contribution to Indian Institute of Technology (IITs).

Surplus, if any, arising out of the CSR project/program/activity shall not form part of the business profit of the Company.

## **Specification of modalities of execution of the policy**

The Committee shall be responsible for laying down operational mechanism, design the implementation model & schedule and recommend the same for the approval of the Board. The CSR project/program shall be initiated in the manner approved by the Board.

## **Monitoring process**

The Board shall periodically review the status of the CSR project/program being implemented and issue necessary directions to ensure orderly and efficient execution of the CSR project/program in

accordance with this Policy. The review shall be in accordance with the COREX principle i.e., Comply or Explain.

## **Disclosures**

As per the Act, the contents of this Policy shall be disclosed in the Board's Report of the Company and also be placed on the Company's website.

## **Miscellaneous**

Any terms used in this policy but not defined herein shall have the same meaning as prescribed to it in the Act or Rules made thereunder, SEBI Act or Rules and Regulations made thereunder, Listing Agreement or any other relevant legislation / law applicable to the Company.

## **Amendment**

The Committee can recommend any amendment to this Policy, as and when it deems fit and implement after Board's approval.

Any subsequent amendment/modification in the Act and/or other applicable laws in this regard shall automatically apply to this Policy.

Amended on	11/02/2021 : modification in activities as per Companies Act, 2013 (as amended)
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